

Terms & Conditions

Effective as of 6/2/25

These Terms & Conditions ("Agreement") apply to all participants ("Participants" or "you") of the **Grassroots Songwriting Collaborative Retreat** ("Retreat"), hosted by the Grassroots Songwriting Collective ("we," "our," or "Organizer") in **Lewisburg, TN** on **October 3rd-5th**.

By reserving a spot and attending the Retreat, you agree to the following:

1. Eligibility & Participation

- This retreat is open to independent songwriters, artists, and producers who are at least 18 years old. Participants under the age of 18 must be accompanied by an adult.
- All Participants must complete and submit a registration form accurately detailing their background and creative experience.
- The Organizer reserves the right to select participants in order to curate a balanced, skill-diverse group. Submission of an application does not guarantee acceptance.

2. Retreat Purpose & Creative Environment

- The Grassroots Songwriting Collaborative is a creative-focused, community-oriented retreat aimed at creating quality indie songs, not commercial cuts for major-label artists.
- Co-writing groups will be curated with intention to complement creative strengths and fill skill gaps among Participants.

• Each Participant will have the opportunity to write in a small group with our guest mentor, **Bonnie Baker**, and attend her songwriting seminar.

3. Creative Ownership & Rights

Collaborative Works

All songs written during the retreat will be considered *collaborative works*, with co-writers owning **equal shares**, unless otherwise agreed upon in writing by all parties involved.

Credit & Ethical Standards

Participants agree to **credit all co-writers appropriately** and to uphold **ethical songwriting practices**, including transparency, mutual respect, and creative integrity.

• Split Sheets & Future Use

If a song is **recorded**, **released**, **or monetized** after the retreat, **split sheets must be completed and signed** by all co-writers. It is the sole responsibility of the writers involved to establish and document ownership splits.

Liability Disclaimer

The Organizer is **not responsible or liable** for any future disputes between co-writers concerning song rights, royalties, or credits.

4. Guest Mentor Sessions

- Bonnie Baker will write in a three-way session with each Participant during the Retreat and will host a group seminar. Participation in these sessions is included in the retreat experience and is non-transferable.
- Creative material generated during mentor-led sessions is also subject to shared ownership, unless stated otherwise by mutual agreement.

5. Retreat Conduct & Community Guidelines

- The Retreat fosters a safe, respectful, and inclusive environment. Harassment, discrimination, or disruptive behavior of any kind will not be tolerated.
- Participants are expected to be punctual, present, and engaged during scheduled co-writing sessions and group activities.
- The Organizer reserves the right to remove any Participant from the Retreat without refund due to violations of this policy.

6. Accommodation & Logistics

- The Retreat will take place on a **private 28-acre property** in Lewisburg, TN. Accommodation and basic meals/snacks are included in the retreat fee.
- Participants are responsible for their own transportation to and from the venue unless otherwise communicated by the Organizer.
- The full itinerary will be provided to accepted Participants prior to the event.

7. Fees, Cancellation & Refund Policy

- A non-refundable deposit (amount specified during registration) is required to reserve your spot.
- Full payment is due by 9/26/25. Failure to pay in full may result in forfeiture of your spot.
- If you must cancel, partial refunds (minus deposit) may be available if cancellation occurs at least 14 days prior to the event. No refunds will be issued within 7 days of the retreat.
- In the event the Organizer cancels the Retreat, Participants will receive a **full refund** of all payments made.

8. Media Release

- The Organizer may photograph, video, or record portions of the Retreat for promotional and archival purposes.
- By attending, you grant permission for your likeness, voice, and work to be used in materials created for promotional use by the Grassroots Songwriting Collective (including website, social media, and future event materials), unless you notify us in writing prior to the event.

9. Liability Waiver

- Participants attend at their own risk. The Organizer is not responsible for any personal injury, lost or stolen property, or unforeseen incidents during travel or while on-site.
- You agree to indemnify and hold harmless the Organizer, property owners, volunteers, and guest mentors from any and all claims arising from your participation in the Retreat.

10. Modifications & Agreement

- The Organizer reserves the right to modify the retreat schedule, guest appearances, or terms at any time, with reasonable notice to Participants.
- By submitting your registration and attending the Retreat, you acknowledge that you have read, understood, and agreed to abide by these Terms & Conditions.

For questions or further clarification, please contact us at 206-436-9417 at taishanmusic@gmail.com

We can't wait to create with you this summer!

— The Grassroots Songwriting Collective Team